



Disclaimer

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Why is IT System Performance Monitoring Crucial?

IT systems serve as the foundation of all corporate enterprises, wielding the power to shape business outcomes.

"Now, integrated monitoring of corporate IT systems is paramount."

Massive increase in data due to digitalization IT system expansion & investment Increasing complexity of IT environments Digitali Untact -zation Cloud Al



- Real-time monitoring of IT system performance
- Integrated visualization of key indicators
- DB Load and issue notification/prediction
 - · Root cause analysis, tracing

Reduce operating staff costs

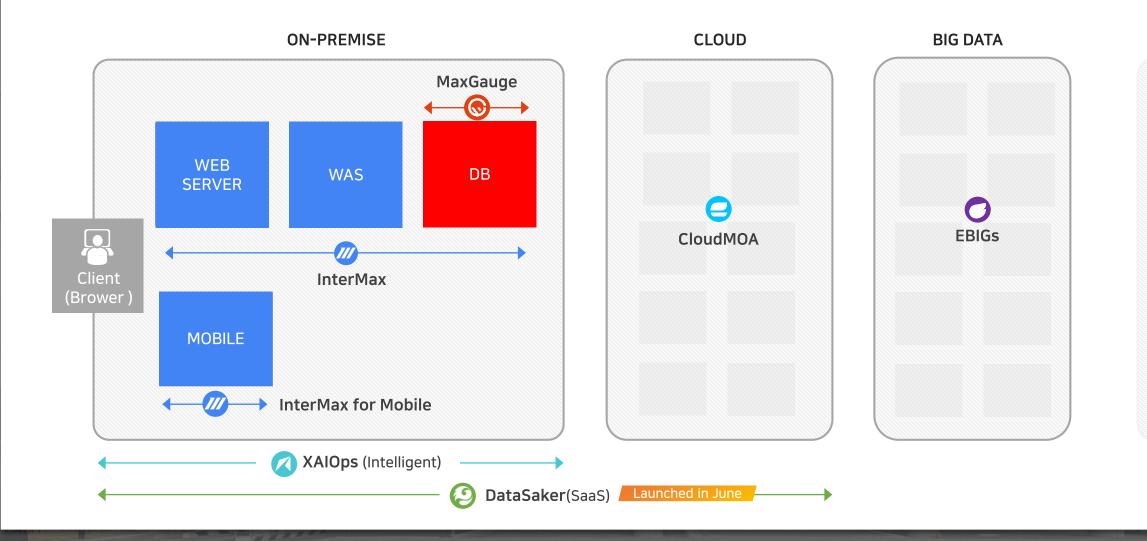
Reduce infrastructure investment costs

Reduce fault detection & Response time/cost

Reduce response time/cost to problem recurrence

"Stabilizing corporate business, maximizing performance"

Enhancing Corporate IT Efficiency with Comprehensive Performance Monitoring Solutions.



H/W Layer

(Server, NW,

Storage

...)

Key Highlights (1)

Revenue and Finance

- '22 Consolidated sales KRW 55.1 billion, operating profit KRW 12.5 billion, net profit KRW 9.6 billion (YoY +16%, +2%, YoY -15%), operating profit margin 22.7%, net profit margin 17.4%
 - Balanced sales increase across all business sectors + significant sales increase in the big data sector, recruitment of employees and completion of office building to strengthen business competitiveness, and increase in purchases due to large-scale big data project, etc.
- '23 Half Year Consolidated Sales KRW 21.3 billion, operating loss KRW 100 million, net profit KRW 4.1 billion (YoY +14%, loss conversion, YoY +48%), net profit margin 19.1%
 - DBPM, Big data, DB security, AlOps sales increase, R&D/Personnel expenses increase related to hiring employees, M&A costs of the new office building, profit from the sale of old office building are reflected.
 - '23 2Q consolidated sales KRW 14 billion, operating profit KRW 2.4 billion, net profit KRW 1.8 billion (YoY +41%, +130%, +203%), operating profit margin 18.3%, net profit margin 14.1%

Core Biz (DBPM, APM)

- Sustained Customer Loyalty: EXEM maintains its No. 1 position in the domestic DBPM market, and also financial sector DBPM market. As customers expand IT system periodically, our long-term customer relationships makes customers to continue expanding IT monitoring SW, MA.
- Diverse DB Model Expansion: We respond to market needs by offering Korea's largest selection of monitored DB models, including cloud DB and open-source DB, to cater to evolving DB usage.
- Comprehensive End-to-End Monitoring: Setting a new APM standard, we prioritize End-to-End (E2E) monitoring over the conventional WAS-centric approach, enhancing our response capabilities in the APM market.

Key Highlights (2)

Bew Biz (Big Data, AlOps, Cloud Management)

- Elevating Business with Big Data Consulting: Exploring ISP and construction projects in partnership with the Seoul Metropolitan Government, National Police Agency, Korea Gas Corporation, and other emerging metropolitan governments and ministries.
- Growing AlOps Portfolio: Expanding AlOps references to include private enterprises and data centers, leveraging our recognized expertise, acknowledged by Korea's leading 4 financial companies and 3 government agencies.
- Expanding Cloud Management Success: Expanding our references by having showcased successful implementations in IDC centers, banks, credit card companies, and distribution firms.

SaaS (Launched in June)

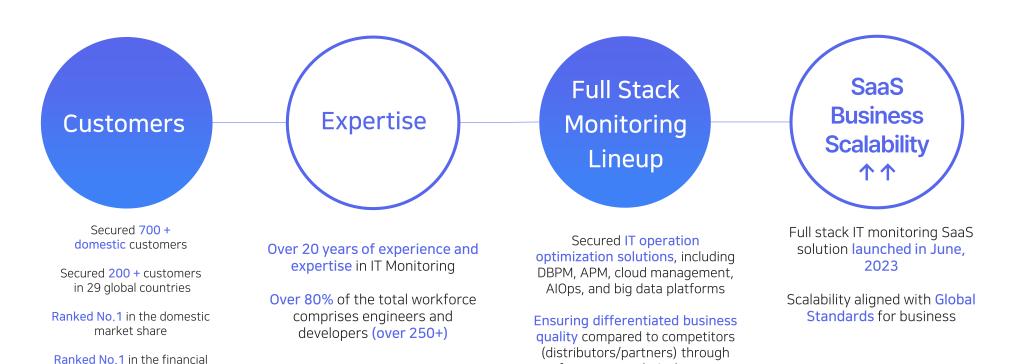
- Sustainable Profit Expansion Blueprint: Developing a framework for continuous profit expansion by leveraging upselling and cross-selling strategies with subscription-based billing and existing customers, aiming to achieve Break-Even Point (BEP) within three years.
- Pioneering the Domestic SaaS IT Monitoring Market: Initiating entry into the domestic SaaS IT monitoring market and subsequently expanding our presence worldwide.
- Energizing Business in Alignment with the Korea Government's SaaS Focus: Anticipating the benefits of heightened public engagement and the government's commitment to fostering the SaaS industry, especially benefiting software companies.

Company Identity

sector market share



EXEM, a global IT company representing Korea, has been experiencing growth through a diverse array of technologies, including Database, Application, Cloud, AI, Big Data, and SaaS, which cover performance management of the entire IT system.



performance, technical support,

and customization.

Business Fields

Solution	Market Definition	Launched Year	Revenue in 2022 ¹⁾ (unit: KRW million)	Market Status
⊚ MaxGauge	DBPM (DataBase Performance Monitoring)	2001	27,834	 Domestic market size: approximately KRW 44 billion (own estimate, at least as of 2022) → Market size continues to grow at a CAGR of 10% from 2016 to 2021 Market share: approximately 55%, No. 1 in Korea (at least as of 2022) → with TAM²⁾, 90% potential customer ratio outside of our current market occupancy Competitors: 1 major unlisted company and 6 other competitors
/// InterMax	APM (Application Performance Management)	2008	9,155	 Market share: approximately 20%, 2nd in Korea Competitors: 1 major unlisted company and 7 other competitors
EBIGs	Big Data Platform & Big Data Construction/Analysis Service	2016	7,763	 Domestic big data integrated platform construction market size³⁾: KRW 399.5 billion (as of 2022). Solution supply target market size: KRW 20 to 40 billion Competitors: 1 major foreign company, 1 publicly-listed company
XAIOps	AIOps (Artificial intelligence for IT Operations)	2019	431	 Early stage in domestic market The only company in Korea with references from 4 major banks and a total of 7 clients Competitors: 2 major foreign companies, 1 unlisted company and 1 publicly-listed company
CloudMOA	Integrated Cloud Management	2019	198	 Early stage in domestic market Secured a total of 8 clients (as of half year 2023, banks, cards, insurance, distribution, IDC center, etc.)
DataSaker	SaaS-type Integrated IT Performance Monitoring	2023 (June)	_	• Early stage in domestic market • Competitors: 1 unlisted company, 3 foreign companies
PETRA PetraCipher	DB Security (Access Control/Encryption)	2009/ 2010	9,680	 Market share: approximately 10%, 3rd in Korea (own estimate) Competitors: approximately 6 companies

1) The figure in the consolidated financial statements represents the total amount from both products and services.

²⁾ TAM (Total Addressable Market) encompasses not only listed companies with a high IT infrastructure adoption rate but also financial institutions, major industries, major local governments, and central core public institutions.

3) Within the results of the Ministry of Science and Technology's '22 data industry status survey and the confirmed '23 public demand forecast, we specifically focus on big data-related software construction projects (excluding maintenance), along with their corresponding project amounts.

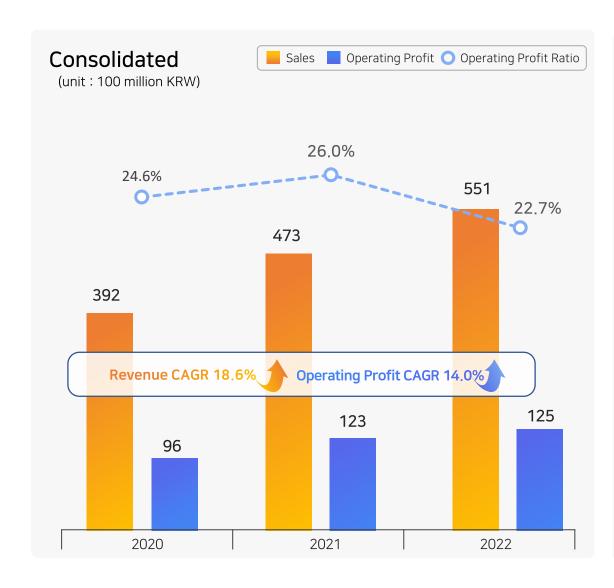
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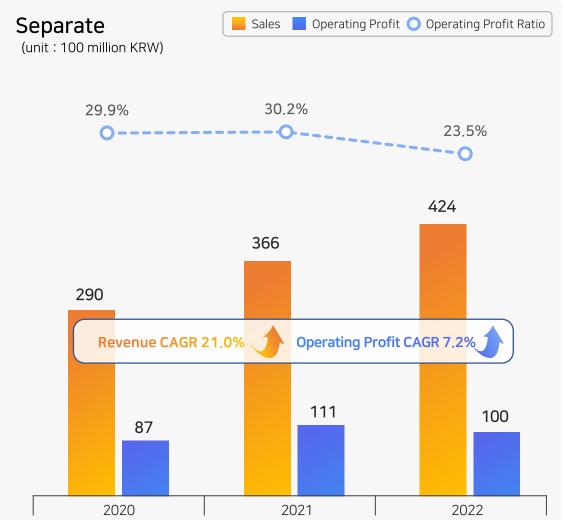
References

Secures References from Over 900 Global Customers in 29 Countries and Leading Domestic Companies in Every Industry Sector

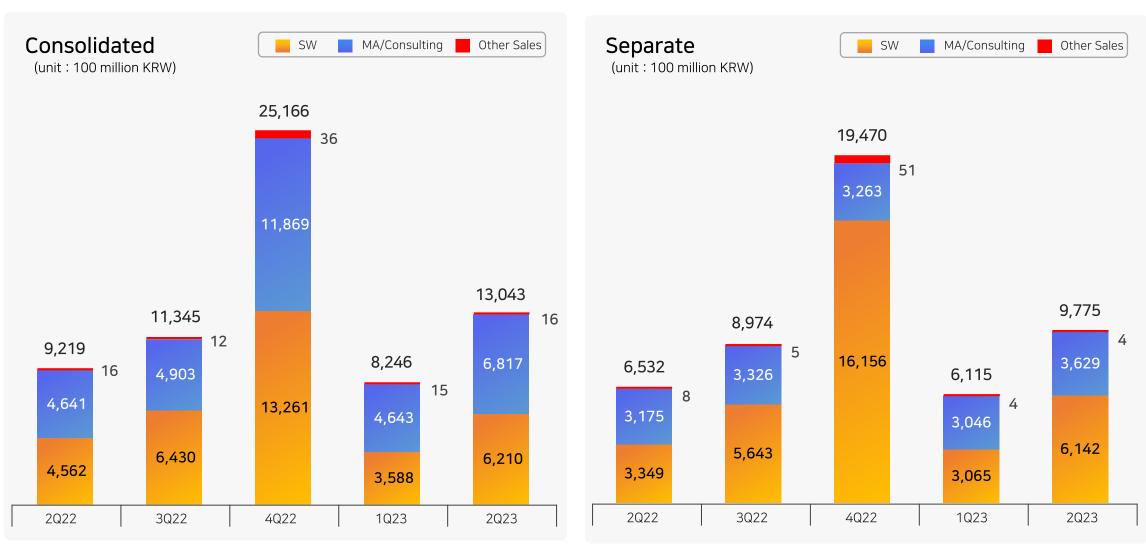
(X Separate, as of the end of the first half of 2023) Financial Over 160 Public Over 210 Corporate Over 360 Major ministries and public corporations such as Secured a large number of leading domestic Customers include 20 major financial institutions, KEPCO, Seoul Metropolitan Government, Ministry including the top 5 commercial banks. manufacturing/service/distribution customers of Public Administration and Security, etc. 🔷 우리은행 **₩**KB IBK 기업은행 **(()** 신한은행 **하**하나은행 **()** ICEDCO SK hynix (B) LG전자 **SAMSUNG У** НҮППОЯ! K bank 국토교통부 kakaobank toss BNIC 부산은행 DGB대구은행 💯 poscoict (A) Hanwha 重白성 **AMORE** PACIFIC Domestic KDB산업은행 Standard Chartered SC 제일은행 🧲 ^{true}Friend 한국투자 ^{중권} 국세청 통계청 Sindoh **ඊ**농협중앙회 행복파트너 SK 증권 K water SAMSUNG 대신증권 🗗 ❤ KYOBO 교보증권 KV 키움증권 롯데손해보험 DB손해보험 🔆 신세계 SSG.COM ❤️인터파크 **ドラアハル む**すぎェット 사용스IC트면 kt **우리카드** HIRA X 건강보험심사평가원 **☆**서울특별시 Z^DADI KEC CGV^{*} Hyundai Card LOTTECARD **SAMSUNG**CARD BCcard SK telecom #KLID HYUNDAI 한화생명 MIRAE ASSET 미래에셋생명 **(1)** 롯데홈쇼핑 KU 건국대학교 KONKUK UNIV, ★하나금용투자 **KERIS** 한국지역정보개발원 Secured customers from China's local financial sector (banks, securities), Overseas Over 210 Expanding business centered on high-end manufacturing, Solution competitiveness recognized by Samsung Semiconductor, AT&T, LA State Government, etc. **(爪)**中信银行 中国人民保险集团股份有限公司 Global 💎 建信人寿 湘财证券 **TIANMA** 国表君安期货 **NTT Data** 7-ELEVEN. NRI *** DeeCorp **FUJITSU TOSHIBA**

Financial Performance for the Last 3 Years





Quarterly Financial Performance for the Previous Year

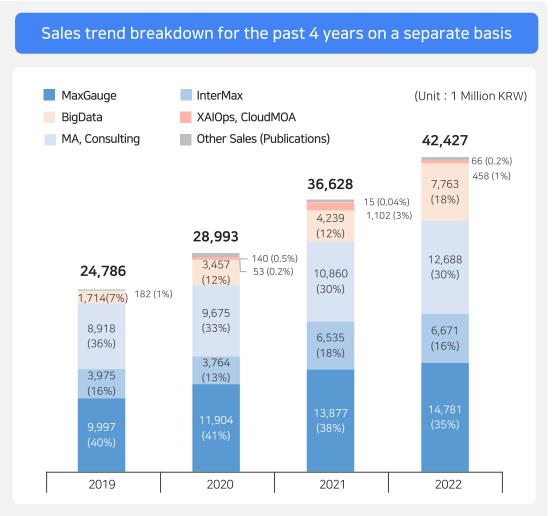


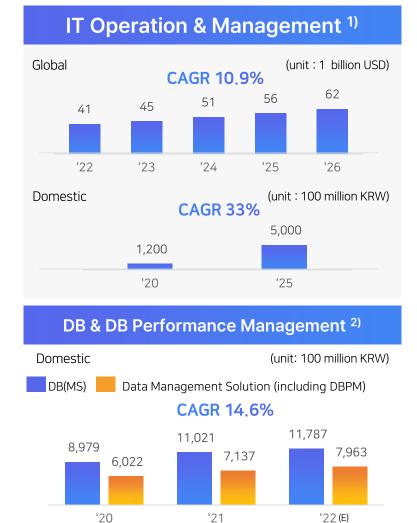
^{*}In separate sales, big data service(Big Data platform construction/analysis/Managing) sales were categorized as SW sales because the big data business involves providing SW and services simultaneously in a project-oriented manner.

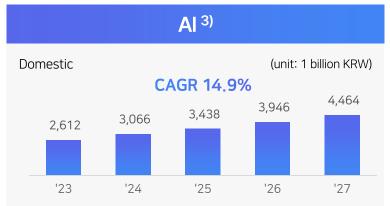
Sales Breakdown

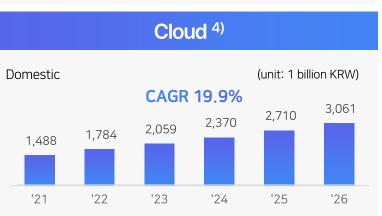
Virtuous Sales Expansion Cycle: Existing Customers' System Expanding, Cross-Selling/Bundling, and Attracting New Customers

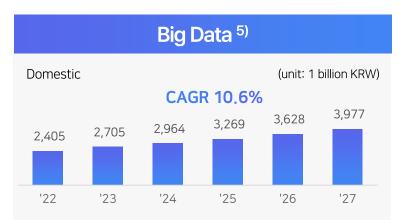
		2019	2020	2021	2022	H1 2023	′19−′22 CAGR
	MaxGauge (SW)	9,997 (40%)	11,904 (41%)	13,877 (38%)	14,781 (35%)	5,001 (31%)	13.9%
	InterMax (SW)	3,975 (16%)	3,764 (13%)	6,535 (18%)	6,671 (16%)	1,026 (6%)	18.8%
	BigData (SW & Services)	1,714 (7%)	3,457 (12%)	4,239 (12%)	7,763 (18%)	2,609 (16%)	65.5%
EXEM	XAIOps (SW)	-	37 (0.1%)	1,065 (3%)	352 (0.8%)	571 (3.6%)	208.4% (past 3 yrs)
LACIT	CloudMOA (SW)	-	16 (0.05%)	37 (0.1%)	106 (0.3%)	-	157.4% (past 3 yrs)
	DataSaker (SW)		Before L	-	-		
	Maintenance, Consulting	8,918 (36%)	9,675 (33%)	10,860 (30%)	12,688 (30%)	6,675 (42%)	12.5%
	기타 1)	182 (1%)	140 (0.5%)	15 (0.04%)	66 (0.2%)	8 (0.05%)	-28.7%
	Petra (SW)	2,151 (32%)	3,514 (48%)	4,174 (52%)	4,620 (48%)	1,176 (28%)	29.0%
	PetraCipher (SW)	2,154 (32%)	1,174 (16%)	1,190 (15%)	2,227 (23%)	1,510 (35%)	1.1%
SINSIWAY (shareholder)	PetraSign (SW)	70 (1%)	52 (0.7%)	35 (0.4%)	25 (0.3%)	10 (0.2%)	- 29.1%
	유지보수	2,300 (34%)	2,506 (34%)	2,595 (32%)	2,798 (29%)	1,552 (36%)	6.8%
	기타 2)	141 (2%)	31 (0.4%)	61 (0.7%)	53 (1.0%)	22 (0.5%)	- 27.8%

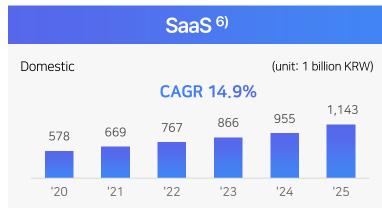












1) Gartner Forecast: Enterprise Infrastructure Software, Worldwide, 2020–2026, 2Q22 Update. Published June, 2022. IT Operations Market / IDC Korea

2) Korea Data Industry Promotion Agency, 2022 Data Industry Status Survey, April 2023

3) Korea IDC, Korea Artificial Intelligence 2023–2027 Forecast, March 2023

4) Korea IDC, domestic public cloud SW market forecast, 2022–2026, February 2023

5) Korea IDC, domestic big data and analysis (BDA) market forecast, 2023–2027, March 2023

6) [ET News] To foster globally competitive SaaS companies, Electronic Newspaper, 2022.11.23, https://www.etnews.com/20221123000243

Long-term relationships with major financial customers, along with the lock-in effect of additional SW expansion and maintenance, strengthen cross-selling opportunities among over 800 DBPM customers both domestically and abroad.

Leading with the most extensive range of DB models in Korea, driven by DB diversification, and capitalizing on growing market demand for end-to-end monitoring.

DBPM

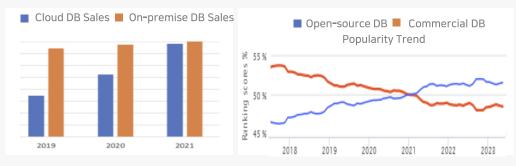
→ Secure long-term relationships with large financial customers, expand into new opportunities and explore new markets through diversified DB diversification

Major	
customers	
over	
the past	
4 years	

2022	2021	2020	2019
A Manufacturing	A Manufacturing	A Manufacturing	A Manufacturing
B Public	B Public	B Public	B Public
C Manufacturing	C Manufacturing	C Manufacturing	C Manufacturing
D Financial	D Financial	D Financial	D Financial
E Public	E Public	G Public	F Financial
F Financial	F Financial	H Financial	G Public
G Public	G Public	l Public	H Financial
			l Public

Global Cloud DB, Open-source DB Growth

ightarrow Secured the largest DB monitoring lineup in Korea, including cloud/open-source DB.



(X Resource: Gartner Blog, DBMS Market Transformation 2021 / DB-Engines, Popularity of open-source: VS commercial DBMS

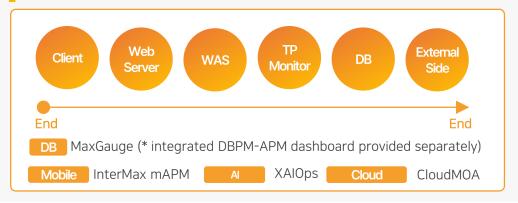
APM(E2E)

→ Growth of more than 20% annual, target for maintenance customers +30% YoY

Existing domestic APM player – "Unable to recognize exact problem/performance issues through WAS-centered monitoring"



EXEM InterMax - "Entire section (E2E) monitoring + linked with other solutions"



Expanding opportunities to secure large-scale main project based on winning a big data ISP/consulting project, Expanding win-back opportunities due to paid Hadoop management solution for big data system construction and operation management packages

Consulting-based public big data business opportunity

→ Follow-up business opportunity in each stage of public big data · Main business opportunity based on consulting business 1

Implementing digital government

Big Data Business Opportunities Data-based predictive administration

Data Ecosystem Creation

Customized service for the public

Establishing Big Data Integration Platform

Big Data Collection Big Data Analysis

ΑL Prediction

ISP/consulting business expected to have large-scale follow-up



Big data master plan consulting service (completed in '23 03)





Al-based big data service platform (Phase 2) (Completed in '23 04)

Establishment of fingerprint and criminal record system integrated ISP/BPR (completed in '23 06)

In addition, new metropolitan governments and major government ministries are in preliminary discussions on similar ISP projects,

Capable of full big data lifecycle, including energy management and EVs



KETTEP large-capacity power () KEDCO 한국에너지기술평가원 AMI data distribution



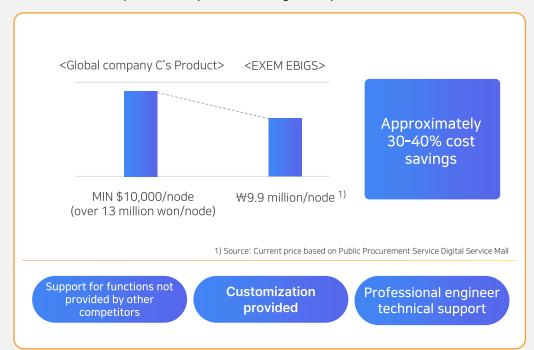
Construction of Korea's largest big data platform and other projects



Development of electric vehicle safety monitoring verification service

Winback opportunity for over 500 domestic customers due paid Hadoop management solution

→ Aggressive sales based on price/function competitiveness compared to expensive foreign competitive solutions



Expanding business opportunities in public/Secondary finanace/other private companies/data centers

based on delivering AlOps to major banks.

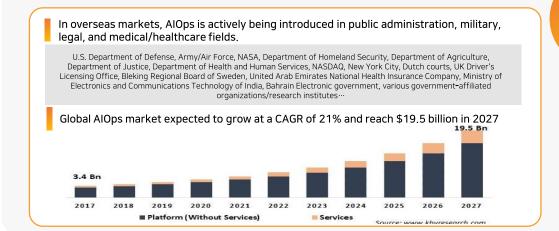
Promotion of joint proposal for cloud business based on cooperation with cloud council and MSP

AlOps

→ 2023 Target: More than doubling the number of customers YoY.Based on existing customers in financial sector, Expanding customers to public/secondary finance/other private companies + data centers

Core Competence Verified by 4 banks (Only EXEM has) and 3 government agencies Over 20 years of IT monitoring operation experience

Strong grasp of high-demand AlOps in financial services 95% prediction accuracy



Cloud Management

- → 2023 Target: Over 20 customers Expand IDC, banking, card, and distribution cases.
- Collaborating on joint projects with Cloud Council and Megazone Cloud, Korea's leading MSP.

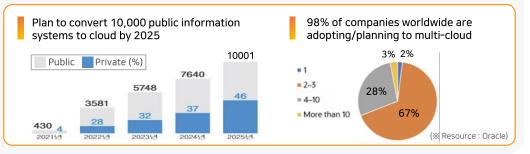


Core Competence

Linkage with InterMax Management of public and private cloud-based IDC centers

Obtained NIPA
'Cloud Service
Quality and
Performance
Verification'
certification

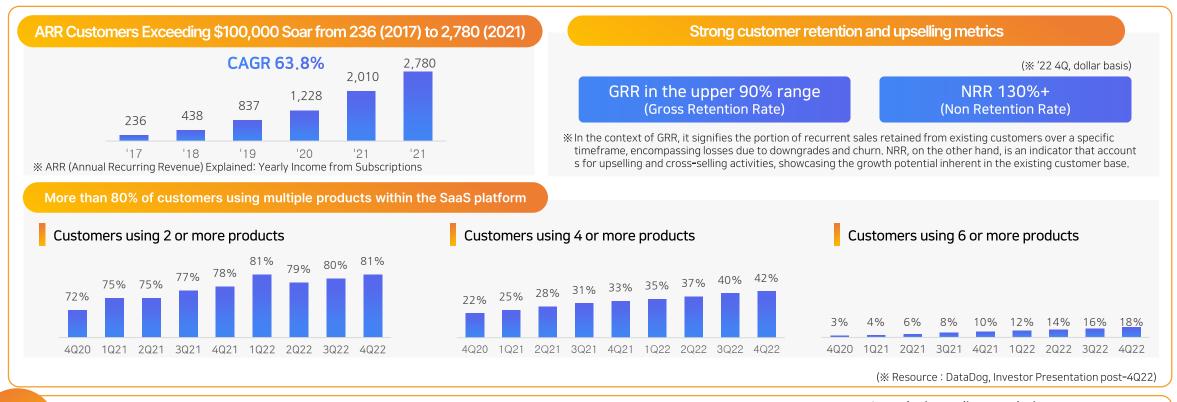
Obtain Certified Kub ernetes Administrat or (CKA) certification. Maintain a pool of engineers.



Subscription-type billing-based continuous revenue expansion structure with a goal to achieve BEP within 3 years.

Anticipated benefits from the government's commitment to fostering SaaS businesses.

Promising Growth Potential in Early-Stage Domestic SaaS IT Monitoring Market
 Considering the subscription-based billing growth of global SaaS-type IT monitoring solutions (e.g., Datadog case)



SaaS key policy initiatives

Develop 10,000 SaaS companies by 2026 Cultivating 250 SW companies with sales of KRW 100 billion or more by 2027

Introducing a direct ordering system for SaaS-type services - Increased proportion of SaaS in public software

(6) Security/Overseas business with sustainable growth potential

Continued growth due to increased demand for DB security and expansion of cloud and integrated security markets Establishment of branches/factories for large domestic customers, targeting local financial and high-end industries, and business scalability based on SaaS model ↑



Overseas Business

Market appeal based on local market performance

: Chinese financial sector, high-end manufacturing / Experience in supplying over 200 large corporations/institutions including Japanese financial sector, LA state government, AT&T, etc.

② Expansion of sales partners

: Continuously expanding our Japanese partners, including companies with over 90 sales bases across Japan, and having cooperative partners in Europe, the US, China, and Singapore.

③ Expansion of supplied products

: Existing MaxGauge for Oracle, InterMax-centered supply → Expansion of monitoring target DB and plan to target SaaS product market in the future

④ Development and provision of local specialized services

: Supplying 'Smart DBA', a remote DB performance diagnosis service, due to lack of engineers in Japan and increasing consulting/non-face-to-face demand

(5) Market development as domestic customers establish overseas branches/factories

: Securing continuous business opportunities when customers establishes overseas branches and factories with high satis faction with solution adoption



About EXEM

EXEM Corporation

• Inception: January 2001

• Stock Listing Date: June 26, 2015

• Capital: 3.6 Billion KRW (as of June 2023)

• Sales: 55.1 Billion KRW (as of the end of 2022)

Workforce: 312 (as of June 2023)

• Affiliated Companies (as of June 2023)

Category	Company Name	Investment Stake(%)
Main Subsidiary	SINSIWAY(DB Security)	50.24
Subsidiary	EXEM JAPAN Co.,Ltd.(Japan)	75.00
Subsidiary	EXEM CHINA Co.,Ltd.(China)	63.16
Subsidiary	MAXGAUGE, INC.(US)	91.00

Co-CEO (From September 11th, 2023, EXEM implemented a co-CEO system.)

EXEM CHAIRMAN Cho Chongarm

- · Seoul National University(Diplomacy and Global Politics major)
- Postech (SW Engineering, master's degree)
- · KAIST AIM Course Completion
- · POSCO, Information System department, EIS development
- · POSDATA Consulting Department, CASE TOOL Consultant
- Oracle Korea, DB Technical Consulting Team, Oracle Tuning Consultant



EXEM CEO Koh Pyoungseok

- · Seoul National University(Department of Political Science)
- · EXEM Chief Operating Officer(COO)
- · EXEM (CSO), Head of Big Data Technology Department
- · Current regulatory review committee member of the Ministry of Science and ICT
- · Current outside director of KSS Shipping
- · Member of the Future Talent Special Committee of the National Science and Technology Advisory Council
- $\cdot \ Hankyoreh \ Newspaper, IT \ Chosun, Maeil \ Business \ Newspaper \ IT/digital \ columnist$



Milestones

EXEM1.0

DB Performance Monitoring

EXEM 2.0

Total Performance Management

EXEM 3.0

The 4th Industrial Revolution (Big Data)

EXEM 4.0

Implementation of new technologies Including AI, Cloud, SaaS.

2001

Established EXEM

DBMax Launched

(the previous version of MaxGauge)

2002

KT NT IT certification acquired at one time
Jang Young-shil Award

2008

InterMax Launched, New Excellent
Technology(NET) Award

Established EXEM JAPAN, EXEM CHINA

2011

10.5 Billion(KRW) Revenue Breakthrough

2012

Korea IT Innovation Award One of the Korea 100 Best Companies to work for

2014

Established EXEM USA

President's award of merit for venture development

2015

Listed on KCSDAQ

Shares Acquisition of SINSIWAY (50.24%) & I'mCloud(25%)

20.7 Billion(KRW) Revenue Breakthrough

2016 Starting Big Data Consulting

Merged Cloudine, Co., LTd; Flamingo Launched 27.5 Billion(KRW) Revenue Breakthrough

2017

KEPCO's largest big data integration platform construction project

Orders received from Kakao/Citibank, K bank, 33.7 Billion(KW) Revenue Breakthrough

2018

Partnership with KNIME, Designated Partner of Match-up AI/Big Data project (Ministry of Education)

32.4 Billion(KW) Revenue Breakthrough (with 3.5 billion coming from overseas branches)

2019

Commercialization of AI & Cloud

XAIOps, CloudMOA Launched

34.5 Billion(KRW) Revenue Breakthrough

2020

 $\label{lower} {\it CloudMOA\ /XAIOps\ Orders\ received\ from\ Hyundai\ Card} \\ {\it and\ KDN} \\$

39.2 Billion(KRW) Revenue Breakthrough

2021

CloudMOA /XAlOps Orders received from major financial clients (Busan/Shinhan and Woori Bank)
CloudMOA SaaS, MaxGauge for HANA Launched,

47.3 Billion(KRW) Revenue Breakthrough

2022

MaxGauge for CloudDB / EBIGs Launched Relocation to the new EXEM headquarters in Magok 55.1 Billion(KRW) Revenue Breakthrough

2023

Ready for SaaS Business

MaxGauge for Cloud(MySQL, MariaDB) Launched Integrated Observability SaaS Solution DataSaker Launched

2nd Quarter Financial and Income Statement (Consolidated)

Consolidated Financial Statement

Consolidated Financial Stateme	(unit:	1 million KRW)		
Category	2020.12.31	2021.12.31	2022.12.31	2023.06.30
Current assets	52,994	64,049	44,894	40,904
Non-current assets	41,388	48,260	74,127	76,339
Total assets	94,382	112,309	119,021	117,243
Current liabilities	9,000	19,215	16,075	10,374
Non-current liabilities	4,819	1,332	1,513	1,347
Total liabilities	13,819	20,547	17,588	11,721
Capital stock	3,388	3,513	3,638	3,638
Capital surplus	37,984	42,696	47,463	47,462
Other components of equity	7,026	2,027	-2,972	-2,972
Accumulated other comprehensive income	-586	-396	-443	-423
Retained earnings	26,730	37,460	46,121	49,896
Non-controlling interests	6,021	6,461	7,626	7,920
Total equity	80,563	91,762	101,433	105,522

Consolidated Income Statement

(unit	:	1	million	KRW)
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Category	2Q 22	3Q 22	4Q 22	1Q 23	2Q 23
Revenue	9,219	11,345	25,165	8,246	13,043
Cost of sales	4,183	4,052	12,291	5,059	5,832
Gross profit	5,036	7,294	12,874	3,187	7,211
Operating profit	1,039	2,860	7,288	-2,528	2,385
Net income	608	2,334	4,529	2,223	1,843
Net profit attributable to the owners of the parent company	488	2,030	3,890	2,356	1,419
Net profit attributable to non-controlling interests	119	304	639	-133	424
Other comprehensive income	131	32	-174	121	-103
Total comprehensive income	738	2,367	4,354	2,344	1,740

(unit: 1 million KRW)

2nd Quarter Financial and Income Statement (Separate)

Separate Financial Statement

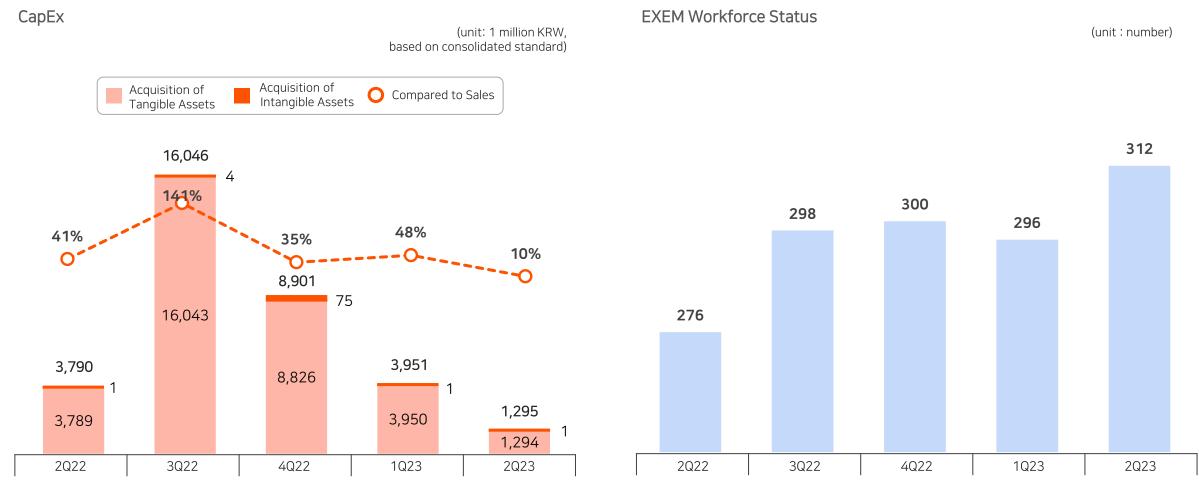
Separate i maneiai Statement			(drift:	I IIIIIIOII KKVV)
Category	2020.12.31	2021.12.31	2022.12.31	2023.06.30
Current assets	43,712	52,464	31,796	28,829
Non-current assets	35,096	42,552	68,705	71,147
Total assets	78,808	95,016	100,501	99,976
Current liabilities	6,608	12,623	10,488	6,669
Non-current liabilities	375	415	604	542
Total liabilities	6,983	13,038	11,091	7,211
Capital stock	3,388	3,513	3,638	3,638
Capital surplus	37,779	42,653	47,522	47,522
Other components of equity	7,026	2,027	-2,972	-2,972
Accumulated other comprehensive income	-556	-524	-484	-462
Retained earnings	24,188	34,309	41,705	45,040
Non-controlling interests	71,825	81,978	89,409	92,766

(unit: 1 million KRW) Separate Income Statement

			(GITTE - I		
Category	2Q 22	3Q 22	4Q 22	1Q 23	2Q 23
Revenue	6,532	8,974	19,470	6,115	9,775
Cost of sales	3,402	3,663	10,414	4,410	5,132
Gross profit	3,130	5,311	9,056	1,705	4,643
Operating profit	513	2,413	5,531	-2,184	1,341
Net income	45	1,734	3,356	2,474	860
Other comprehensive income	32	55	-71	18	4
Total comprehensive income	77	1.790	3.285	2.493	863

CapEx / Workforce Status

- '22 Increase in tangible assets due to construction of new headquarters in Magok-dong, sale of part of old office in 1Q '23
- '22 Continued recruitment to strengthen existing business sales and secure new business R&D/sales, '23 2Q new recruits conducted, QoQ +16 people



^{*} CapEx is based on cash outflow for new acquisition of tangible and intangible assets

 $[\]hbox{*} \ \hbox{Number of employees excluding the number of employees in four subsidiaries}$

Organizational Structure

(% calculated in June.2023, (): No. of employees)

